



Environmental Attorney Houston Attorney

Overview:

GableGotwals is a full-service law firm with nearly 100 attorneys and more than 70 other professionals in Oklahoma and Texas. We represent a diversified client base across the nation, and our connections and reach are global. Fortune 500 corporations, privately owned companies, entrepreneurs, foundations, and individuals entrust us every day with the stewardship and strategic management of their legal challenges. We are well known for our high-quality legal services provided by an experienced group of litigators and transactional attorneys who have been recognized by Benchmark Litigation, Chambers USA, Best Lawyers in America, Oklahoma Super Lawyers, and several federal, state and county bar associations.

GableGotwals is a 2024 USA Today Top Workplace winner, a Top Inclusive Workplace by MOSAIC, and a VETS Indexes Recognized employer. The Firm has been named to VAULT's Top 150 under 150 list for eight consecutive years. We provide a highly engaged, collaborative, team-based approach to doing life at work while we serve our clients with excellence not only throughout Oklahoma and Texas, but across the U.S.

Why Join Us:

Our purpose is to deliver exceptional legal services using our diverse skills and experience and to enrich our team and community. We strive to exhibit our core values in all that we do. Our core values are:

- Excellence – Provide the highest level of service to internal and external clients
- Integrity – Uphold the highest ethical standards
- Collaboration – Work together with collective skills experience, and efforts for optimal results
- Support – Maintain a positive, respectful environment that embraces diverse perspectives and needs among clients, team members, and community

Position Summary:

We are seeking an Environmental Attorney in our Houston office to work in the Firm's growing environmental practice. The ideal candidate will have a minimum of five (5) years of proven experience in environmental law, including litigation, regulatory compliance, and policy advocacy and possess a strong understanding of environmental laws and regulations at the local, state, and federal levels. This individual will provide legal counsel and expertise on a wide range of environmental issues to include collaborating with clients to navigate complex regulatory and compliance matters. This individual will assist clients in understanding and following local, state, and federal environmental regulations, including permitting, reporting and compliance requirements; ensure clients obtain necessary permits and licenses for various environmental projects and activities. The environmental attorney will conduct environmental due diligence for transactions, including mergers, acquisitions, and real estate transactions, to assess potential environmental liabilities and risks. The attorney will review and negotiate contracts, in particular long-term use and lease agreements related to environmental matters and participate in state and federal court litigation, administrative proceedings, and mediations and arbitrations.

Key Functions:

- Advise clients on compliance with federal, state, and local environmental regulations, including those related to air and water quality, waste management, and hazardous materials.
- Represent clients in environmental litigation, including enforcement actions, citizen suits, and other legal disputes. Develop and implement effective litigation strategies to achieve favorable outcomes.
- Conduct thorough research on environmental laws, regulations, and case law. Analyze complex environmental issues and provide clear, actionable legal advice to clients.



- Assist clients in obtaining and renewing environmental permits and licenses. Ensure that permit applications are complete, accurate, and compliant with regulatory requirements.
- Offer expert legal counsel on a range of environmental matters, including corporate sustainability initiatives, environmental due diligence, and risk management.
- Build and maintain strong relationships with clients, offering exceptional service and addressing their environmental legal needs and concerns.
- Stay current on changes in environmental laws and regulations, and continuously update your knowledge to provide accurate and timely legal advice.

Education and Experience:

- Juris Doctorate (J.D.) from an accredited law school
- Minimum of five (5) years of experience as a licensed attorney (private practice preferred)
- Science, engineering, or other technical background preferred

Qualifications:

- Admission to the Texas State Bar or the ability to obtain licensure
- Strong negotiation, drafting, research and analytical skills
- Excellent interpersonal and communication abilities, with a collaborative approach to client and team interactions
- Competence in developing effective case strategies and identifying key legal issues
- Ability to think creatively, use good judgment and decision-making, and operate with accuracy and integrity
- Works well under pressure with flexibility to changing work priorities, workflow, and work assignments
- Demonstrated ability to manage multiple cases and prioritize tasks effectively
- Established technology-driven work ethic
- Ability to build and maintain strong relationships with clients, understanding their business objectives and providing tailored legal advice
- Experience in managing legal support staff and paralegals preferred

Benefits:

Enjoy a competitive salary and discretionary compensation along with a comprehensive benefits package:

- Eligible for health and dental insurance on day one
- Free Teladoc appointments with the 'Healthiest You' app
- Firm-funded disability insurance plan and group term life coverage
- Supplemental life, vision, AFLAC, and pet insurance
- 401(k) and profit-sharing plan (subject to plan eligibility service date)
- Parental Leave
- Lactation Room(s) in each office location
- Paid bar and professional memberships
- Paid continuing legal education
- Internal support for business development and practice marketing
- Remote work flexibility with a strong office culture

Gable Gotwals is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, pregnancy, age, national origin, disability, sexual orientation, gender identity or expression, marital status, genetic information, protected veteran status, or other factors protected by law.